

# Bringing *our* Vision *to* Life

PINNACLE PRESBYTERIAN CHURCH



PINNACLE VISION  
**OUR STRATEGIC  
PLAN**



# MISSION

*to inspire our world  
with the love of Jesus*

## OUR MISSION

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*We are grateful to express our mission to:*

**INVITE & INSPIRE** through inclusive worship, fellowship, and service.

**EQUIP** each other to love and serve God and God's world.

**SHARE** the faith with children and youth, both inside and outside the church, in ways that are loving, relevant, and life-changing.

**BLESS** our community with opportunities for learning, spiritual growth, civil engagement on things that matter, and mission.



OUR  
**VISION**

## OUR VISION

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In recognition of our 25th anniversary, in the spring of 2014, Pinnacle's session appointed a Vision Team to work with professional consultants, the congregation, and to listen for the Holy Spirit as they developed proposals for the session to consider for our ministry. Pinnacle had never done such an inclusive visioning process before, so the work began with great anticipation. The session committed to scripture's vision to guide its work:

*And this gospel of the kingdom will be preached in the whole world as a testimony to all nations. - Matthew 24:14*

*As the Father has sent me, I am sending you. - John: 20:21*

*The promise is for you, for your children, and for all who are far away, everyone whom the Lord our God calls. - Acts 2:39*

*Commit your works to the Lord, and your plans will be established. - Proverbs 16:3*

The group studied, prayed, offered training to congregational leaders in a listening tool called *appreciative inquiry*, held listening circles, did professionally facilitated demographic study, surveyed the congregation, engaged staff and session, called a group of fifty into a weekend of learning and imagining, visited other churches in our area, and looked at trends regarding church involvement in the wider culture and how thriving churches are shaping their ministries. Work was full and extensive. Grateful to God, in October of 2015 the session enthusiastically endorsed the work of this team and asked it to develop strategic goals to fulfill the vision. These include the guiding values, strengths, and strategic priorities described in this brochure. *We invite you to read, pray, and commit your own energy, resources, and love to this vision.*



OUR CORE  
**VALUES**

## OUR CORE VALUES

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*We are grateful for the divine gifts that inspire us to be:*

**GOD-CENTERED:** Our love of God and God's love for us is at the center of all we do.

**WELCOMING AND INCLUSIVE:** Our doors, minds and hearts are open to all on this journey of faith.

**SERVANT LEADERS:** We freely offer our time, talent and treasure.

**STRIVERS FOR EXCELLENCE:** We are ambitious for the Gospel and do the best that God has entrusted us to do. We bear witness to the presence and power of God through worship, fellowship, and programs that inspire, uplift, enlighten and transform.

**GENEROUS:** Compelled by Jesus, we share what we have and who we are with others, particularly with the poor and those operating on the margins of life.

**TRANSFORMATIONAL THROUGH EDUCATION:** We believe in the power of Christian education to transform lives and we nurture people of every age and at every stage of their faith journey.



OUR  
**STRENGTHS**

## OUR STRENGTHS

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*We see our strengths and want to both preserve and advance these areas of our ministry:*

**EXCELLENCE IN WORSHIP:** We appreciate our rich worship life. We seek to develop opportunities that expand participation and meet changing cultural expressions regardless of age.

**EXPANDING MISSION:** We appreciate recent expansion of our mission. We are encouraged by the way mission has been integrated into our ministry. We will continue to support and grow our Mission involvement, strengthen the inclusive model we've developed, and expand our local and global engagement.

**INSPIRING FACILITY:** Pinnacle has been entrusted with beautiful spaces for worship and a campus built to support multiple ministries. We desire to maintain and improve on this trust.

**BONDING FELLOWSHIP:** Coming from many places, our membership enjoys Christian fellowship and care. Community is a gift. We want to both preserve this strength and update programs to meet fellowship needs.

**TALENT AND CAPACITY:** We are all blessed. In order to grow and expand our ministry we will dedicate ourselves to identify, nurture, and harvest everyone's capacity.



# STRATEGIC **PRIORITIES**

## STRATEGIC PRIORITIES

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*Reflecting these values and strengths, we commit to meeting our mission and remembering our dream through all of our ministries, gratefully emphasizing these areas of growth for the next 3-5 years.*

*Please join us as we bring these actions to life.*

## ACTION PLAN *for* LEADERSHIP

- Communicate lay leadership opportunities, and then identify, recruit, train, and sustain leaders throughout the congregation and for all ministries.
- Organize lay and professional leadership and shape our ministries in ways that align for growth, flexibility, and impact.
- Shape ongoing ways of promoting effective communication, faithful conflict resolution and healthy expression of joys, concerns, and dreams for all involved in our ministries.





## **ACTION PLAN** *for* **CHILDREN & YOUTH**

- Increase time and resources committed to instilling God's Word in the next generation, to inspire God's children for a lifetime.
- Expand inter-generational participation and integration of children and youth throughout the church, including worship.
- Use technology to connect with children, youth, and families in effective, faithful and responsible ways.

## ACTION PLAN *for* FAITH FORMATION

- Develop our internal faith formation programs into a full, varied, and educationally innovative curriculum.
- Expand the *Fran Park Center for Faith and Life* as a means by which Christian education, civil dialogue, and informed engagement with the wider world will become a key mission of Pinnacle—for the congregation, for the wider church, and for the world.
- Broaden small group ministries to deepen the spiritual lives, fellowship, and mission of the congregation.





*For further information, or if you have questions, please contact a member of session or a pastor.*

## **SESSION**

Bob Armstrong	Stewardship
Chapin Bell	Facilities & Environment
Jack Bender	Staff Support
Linda Bobier	Congregational Life
Meredith Brenalvirez	Membership Development
Susan Forrest	Worship and the Arts
Angie Heuser	Children, Youth & Families
Mark Leinweber	Mission Education & Social Witness
George O'Connell	Finance
Casey Reason	Leadership & Planning
Christie Slegers	Christian Formation
Jeff Smith	Clerk of Session
Dorothy Stingley	Pinnacle Vision

## **PASTORAL STAFF**

Dr. Wesley Avram	Senior Pastor
Rev. Kelsy Brown	Associate Pastor for Membership & Mission
Dr. Tina Campbell	Assisting Pastor for Senior Adults Ministries
Rev. Frank Harmon	Associate Pastor for Youth, Children & Their Families



**PINNACLE**  
PRESBYTERIAN CHURCH

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